

Thrive – Safeguarding Policy

Last updated: April 2026

Purpose

Thrive is committed to safeguarding and promoting the welfare of all individuals we work with, including children, young people and vulnerable adults. We take all reasonable steps to prevent harm, abuse, neglect or exploitation.

Scope

This policy applies to all staff, volunteers, trustees, contractors and anyone acting on behalf of Thrive, across all activities delivered online or in person.

Key Principles

Safeguarding is everyone's responsibility. All concerns are taken seriously and acted upon promptly. The welfare of the individual is always paramount.

Roles and Responsibilities

Thrive will appoint a Safeguarding Lead to respond to concerns, make referrals where required, and provide guidance. All staff and volunteers must remain vigilant and report concerns immediately.

Reporting Concerns

Safeguarding concerns should be reported as soon as possible via hello@thrivewm.org.uk. If anyone is in immediate danger, emergency services should be contacted by calling 999.

Confidentiality

Information will be shared only on a need-to-know basis and in line with UK GDPR. Confidentiality will not be maintained if it places someone at risk of harm.

Review

This policy will be reviewed regularly to ensure it remains effective and compliant with legislation and best practice.

Contact: hello@thrivewm.org.uk