

# Thrive – Equality, Diversity and Inclusion Statement

Last updated: April 2026

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## **Our Commitment**

Thrive is committed to promoting equality, diversity and inclusion in all aspects of our work. We believe everyone should be treated with dignity, respect and fairness.

## **Legal Framework**

We act in accordance with the Equality Act 2010 and do not unlawfully discriminate based on any protected characteristic.

## **Inclusive Practice**

We strive to remove barriers to participation, provide reasonable adjustments where needed, and challenge discrimination or harassment.

## **Responsibilities**

Everyone involved with Thrive is expected to promote inclusive behaviour and challenge unfair treatment. Concerns can be raised via [hello@thrivewm.org.uk](mailto:hello@thrivewm.org.uk).

## **Monitoring**

We will keep our practices under review and update this statement to reflect learning and legal requirements.

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Contact: [hello@thrivewm.org.uk](mailto:hello@thrivewm.org.uk)